

# **MINUTES OF MEETING COMMUNITY SAFETY PARTNERSHIP HELD ON WEDNESDAY, 26TH FEBRUARY, 2020, TIMES NOT SPECIFIED**

## **PRESENT:**

Treena Fleming – Borough Commander, Haringey Metropolitan Police (Chair)  
Cllr Mark Blake – Cabinet Member for Communities and Equalities  
Cllr Zena Brabazon – Cabinet Member for Children and Families  
Zina Etheridge – Chief Executive, Haringey Council  
Stephen McDonnell- Director for Environment and Neighbourhoods  
Beverley Tarka – Director Adult & Health, Haringey Council  
Ann Graham – Director of Children's Services  
Dr Will Maimaris – Interim Director Public Health  
Geoffrey Ocen – Chief Executive, Bridge Renewal Trust  
Eubert Malcolm – Interim Assistant Director Stronger Communities  
Eduardo Araujo – Senior Tottenham Community Safety Manager  
Joe Benmore – Community Safety & Enforcement Team  
Sandeep Broca – Community Safety & Enforcement Team  
Beverley Hendricks – Assistant Director for Safeguarding & Social Care  
Paul Sutton – Assistant Director for Early Help & Prevention  
Hugh Smith – Policy & Equalities Officer  
Tracey Downie – Executive Director of Housing Management, Homes for Haringey  
LaToya Ridge – Victim Support  
Roger Hadwen – Mayor's Office for Policing and Crime (MOPAC)  
Charita Frederick – Apprentice Detached Outreach Worker  
Amir Bacchus-Marquis – Apprentice Detached Outreach Worker

## **114. FILMING AT MEETINGS**

Noted.

## **115. APOLOGIES**

Apologies was received from Ian Thompson.

## **116. URGENT BUSINESS**

There were no items of urgent business.

## **117. DECLARATIONS OF INTEREST**

There were no declarations of interest.

## **118. MINUTES**

The following points were noted regarding the points of action in the minutes of 11<sup>th</sup> December 2019 of the Community Safety Partnership:

- The Borough Commander described the app in existence for domestic abuse cases and suggested that research should be conducted to explore whether a similar app could be developed for violent crime cases.
- Regarding proposed works around developing a repository for young people, the AD for Stronger Communities informed that there had been initial discussions on the proposals, and further information would be provided in the meeting under agenda item 'Haringey Safeguarding Children's Partnership Guidance (the Green Book).'
- Regarding discussions with partners on the issue of robbery in the Borough, the AD for Stronger Communities informed that an initial meeting had been convened with partners to discuss the robbery issue, and additionally, there had been discussions on the robbery issue with developers in Tottenham Hale to discuss the issue. Further information regarding robbery in the Borough would be provided in the meeting under agenda item 'Robbery Executive Group.'
- The AD for Stronger Communities informed that a progress update of the Community Safety Strategy and Action Plan would be provided at a future Community Safety Partnership (CSP) **(Action: Eubert Malcolm)**.
- Regarding the CSP logo, the AD for Stronger Communities informed that the Council were awaiting receipt of the CSP logo from the Haringey Sixth Form College. Upon receipt, the CSP logo would be circulated electronically to the Partnership **(Action: Communications Team)**.
- Regarding plans to raise awareness about Vulnerability, Violence and Exploitation (VVE) in the Borough, the Director of Children's Services informed that the AD for Safeguarding & Social Care had proceeded with raising awareness about VVE at various boards, such as the Youth Justice Board.
- In relation to presenting a timeline of investigation into the gap of commissioning services and providing an update on the Coordinated Community Response, the Director of Public Health informed that an update would be provided at a future CSP meeting **(Action: Manju Lukhman)**.
- Regarding a data pack of the slides from the Drug Stat event, Hugh Smith - Policy & Equalities Officer informed that the slides were available on the Council's website.

## RESOLVED

The Partnership agreed the unrestricted minutes of the meeting held on 11<sup>th</sup> December 2019 as a correct record.

## 119. MEMBERSHIP AND TERMS OF REFERENCE

### RESOLVED

That the membership and Terms of Reference were noted and agreed.

***At this point in the meeting, the Chair noted, at the request of officers, the variation of the agenda to consider agenda item 12 'Young People at Risk Strategy Update' in the place of agenda item 7 'Haringey Safeguarding Children's Partnership Guidance (The Green Book).'* Agenda item 7 would be considered in the place of agenda item 12. The order of the minutes reflects the**

***order that the business was taken, rather than the order on the published agenda.***

## **120. YOUNG PEOPLE AT RISK STRATEGY UPDATE**

The Partnership received a report which provided an update on the Young People at Risk Strategy. The report was introduced by Hugh Smith, Policy & Equalities Officer, as set out in the agenda pack at pages 47-68.

Regarding the Haringey's performance in terms of incidents of serious youth violence, the Partnership were informed that there were challenges, particularly in relation to robbery. It was noted that Haringey had one of the highest volumes of youth violence in comparison to the majority of London boroughs, but Enfield had a higher volume of serious youth violence compared to Haringey. Additionally, it was found that there were a couple of periods of lower volumes of incidents in Haringey, particularly over the Summer period and between November to December 2019.

In terms of the operational implementation of the Strategy, one of the major successes over the last year had been the implementation of Haringey Community Gold. Furthermore, there were also a number of other projects across the five outcomes of the Strategy, for example there was the Community Parenting Support Programme under Outcome 2: Healthy Relationships; the CAMHS Trailblazer programme in schools in Tottenham under Outcome 3: Mental Health; various interventions found under Outcome 4: Pathways to Achievement in relation to education and employment prospects for young people and measures to reduce and mitigate the impact of school exclusions; and the North Area Violence Reduction Group Action Plan under Outcome 5: Violence Reduction, which was a joint effort between police, the Council and various other agencies to prevent crime, support victims of crime and reduce the impact of violence on communities.

The following was noted in response to the discussion of this item:

- The Director of Adult & Health queried whether there was any correlation between the reduction of incidents and activities carried out as part of the Strategy. In response, the Policy & Equalities Officer noted that there appeared to be a correlation between activities undertaken and a reduction of incidents, for instance a reduction in volume of serious violence incidents occurred over the Summer period, which was also the same period where there had been a wide-ranging Summer programme. An evaluation of the Summer programme showed that there was a decent turnout of young people and the right cohort of young people, and such factors would affect incident levels. It was further highlighted that Haringey Community Gold had achieved remarkable outcomes for young people in terms of supporting young people and assisting young people access positive activities.
- The Policy & Equalities Officer asked the Partnership to provide their perspective on the Strategy within the last year, particularly whether the Strategy had made a difference and what could be done differently moving forward.
- The Partnership agreed that the first year of the Strategy showed that Strategy was headed in the right direction but highlighted that although the Strategy covered a period of 10 years, a longer-term vision was important to maintain

momentum collectively and individually. The Interim Head of Community Safety & Enforcement commented that it was crucial to maintain and build on areas that work well and identify gaps in the provision of services to galvanise partners and the community to get involved to deal with those gaps.

- The Director of Public Health referenced a recent report provided to the Health and Wellbeing Board on the Health and Wellbeing Strategy, which focused on mental health and wellbeing and the youth agenda. Accordingly, it was suggested that there should be a system-wide reflection on improving the mental health and wellbeing of children from early age. The Policy & Equalities Officer agreed with the suggestion and acknowledged that the Strategy and Action Plan was focused on the mental health of adolescents and young adults rather than young children, thus future consideration of the Strategy could be to address the mental health and wellbeing of young children. The Director of Public Health further suggested that should the issue be addressed, then the Strategy would need to explore wide-ranging areas such as housing, educational opportunities and employment.
- The Director of Children's Services highlighted that the Strategy was bringing the partnership closer together to undertake off-shoot initiatives, such as the Stop and Search initiative, and to hold important discussions, such as discussions on after school provision to improve the protection of children and young people. The Director of Children's Services welcomed the initiatives and discussions but noted that there was still further work that was required, for example it was suggested that there be a forum to discuss and share information in safe spaces.
- The Cabinet Member for Communities and Equalities commented that one of the most powerful messages from the Strategy was to hear the voices of young people through Yvonne Lawson's report. It was noted that the key references within the report were the analysis around the 20 young offenders and the scrutiny review around ethnic disproportionality within the youth justice service. The Cabinet Member highlighted that moving forward it was crucial to continue to build on the work of the Strategy.
- The Cabinet Member for Children and Families highlighted that it was important that the local authority took better control of funding by monitoring and keeping track of funding to ensure the needs of the youth provision were suitably met. the local authority had a better grip on the youth provision. Furthermore, it was noted that there was a gap in outreach activities that needed to be explored.
- The Chief Executive of the Bridge Renewal Trust noted that it was key to explore how areas of the Strategy could be translated into practical intervention. The Chief Executive of the Bridge Renewal Trust referenced an initiative led by the Council and several partners around exploring employment for young people. The Partnership were informed that a focus group with young people was due to be set up around early April to discuss barriers to employment for young people and how partners could provide support.
- The AD for Stronger Communities made the following observations:
  - It would be useful for a topic to be agreed by both the Health and Wellbeing Board and Community Safety Partnership to develop jointly. The AD for Stronger Communities would discuss developing a joint meeting of both boards with the Director of Public Health (**Action: Eubert Malcolm / Will Maimaris**).

- In its leadership capacity within the community, the local authority should be encouraging community activity rather than needing to deliver activity out in the community. Reference was made to Haringey Community Gold as an example whereby the local authority leads the work in the community by bringing in funding and the various community groups deliver the services within the community.
- AD for Stronger Communities acknowledged the comment made by the Cabinet Member for Children and Families that the local authority should look at the funding pots to ensure they were suited to the Borough's needs.
- The AD for Stronger Communities had a meeting with the Council's Chief Executive about the need for additional provisions for girls in the Borough.
- It was acknowledged that mental health was an issue in the Borough, for instance there was concern as to whether assessments were undertaken readily considering the 20 most prolific offenders in the Borough. Furthermore, it was suggested that the impact of learning difficulties on young people should be further explored.
- The Chair noted that from a police perspective there had been some positive partnership work in relation to Operation Virtus, which was carried out a couple of weeks ago, and also in relation to Divert Wood Green, which is aimed at 18 to 24-year olds. Moving forward, the Chair hoped that further work could be done, particularly around intervention and sign-posting to divert young people away from crime.

The Chair advised the Partnership to provide any further comments to Hugh Smith, Policy & Equalities Officer.

## **RESOLVED**

That the Partnership noted the recommendations in the report.

### **121. HARINGEY COMMUNITY GOLD (HCG) END OF YEAR ONE SUMMARY UPDATE**

The Partnership received a progress report on the Haringey Community Gold (HCG) programme for quarter four (end of year one), as set out in the agenda pack at pages 21-28. The Partnership also received a brief presentation which provided an overview of Haringey Community Gold that included background information, key outcomes, programme progress update, analysis of participants, weekly schedule of activity, a case study of a young person supported by Oasis, and next steps. The report and presentation were introduced by Eduardo Araujo, Senior Tottenham Community Safety Manager.

In reference to the HCG programme targets, it was noted that in relation to the young people that completed the HCG programme activity, 23 of the young people were supported into employment and 101 young people acquired. It was further noted that in terms of targets, mental health was an area that required further investigation, particularly in detecting signs of mental health and ensuring effective referral. Throughout last year, the Thinking Space staff had provided training around mental health, and at present 13 young people were referred to mental health support;

however, it was anticipated that in future there would be more young people that would be provided with mental health support.

In relation to outcomes, the Senior Tottenham Community Safety Manager highlighted that figures were not the only key determinant on basing outcome, the impact of the programme on the lives of young people was also an important factor in determining the effectiveness of the programme. It was noted that although 452 young people were involved in the initial engagement, there was only 309 young people that completed the activity; thus, further improvement was required in convincing young people in engaging with the programme. Nonetheless, there were positive outcomes of the programme, which included 35 young people reported improvement in their attainment and 13 young people were supported by the Mind Charity with mental health. The majority of young people indicated that they required employment support, thus monthly sessions to support young people into employment was due to commence, and the retention of employment would be a clear indication of a positive outcome. It was further indicated that there was a need for more facilities in the Borough for girls, thus two female apprentices had been recruited in the hope of furthering engagement and in-depth conversations with girls in order to provide suitable services for girls in the Borough.

In terms of next steps, one of the areas of focus for year 2 included the finalisation of the development of the 'young people shadow board' to support certain programmes within the Council and partner organisations. Furthermore, two apprentices had been recruited by the Council to commence training, and a provision had been established in the Dominion Centre in Wood Green for young people to attend on Wednesday afternoons. Additionally, an in-depth analysis of the impact of the programme within the period of March 2020 to March 2021 was due to be undertaken. It was anticipated that a meet programme review would be carried out by the end of Summer, and the outcome of the review would be provided a future CSP meeting (**Action: Eduardo Araujo**).

Further partnership work to promote and develop the programme was anticipated for year 2. The Senior Tottenham Community Safety Manager informed that videos and case studies would be collated from across the Partnership to provide at a future CSP meeting (**Action: Eduardo Araujo**).

The following was noted in response to the discussion of this item:

- In response to a query on the process of referral of young people to mental health support, the Senior Tottenham Community Safety Manager explained that the consortium of partners referred the young people identified with having mild mental health issues to Mind services.
- The Director of Adult & Health queried how young people could be developed as community leaders to support the sustainability of the programme should the funding stream cease. In response the Senior Tottenham Community Safety Manager informed that 13 young people completed the requisite course work for training accreditation, and as part of that course there was 45 days of internship within organisations such as the Council, police and Homes for Haringey. During the 45-day internship, the young people observed meetings to understand the decision-making process, thus the aim of the internship was to develop young people into community leaders. The next step would be to

support those young leaders and explore how they could potentially obtain funding to deliver programmes on the ground. It was noted that it was important to steer young people's passion and drive into the right direction. It was further noted that the aim was to be in a position by the end of the year, upon completion of the review, to request further funding from the GLA.

- Regarding a query as to whether there were any plans for a quality evaluation of the programme, the Chief Executive of the Bridge Renewal Trust informed that his organisation were undertaking an evaluation, and there were a similar process in other areas, thus there was a peer element involved in the evaluation. In addition, the Senior Tottenham Community Safety Manager noted that he could share the overall evaluation plan which would indicate the overall period of change and each individual provisions' period of change (**Action: Eduardo Araujo**). The Senior Tottenham Community Safety Manager mentioned the in-depth analysis of the impact of the programme within the period of March 2020 to March 2021 and case studies that he referenced earlier, which would provide a better picture of the achievements of the programme.

## **RESOLVED**

That the Partnership noted the recommendations in the report.

### **122. ROBBERY EXECUTIVE GROUP**

The Partnership received a written briefing about the Robbery Executive Group. The briefing was introduced by Joe Benmore, Interim Head of Community Safety & Enforcement, as set out in the agenda pack at pages 29-34.

The Partnership were informed that the Robbery Executive Group formed in early January in response to a significant increase in robbery offences in Haringey, particularly in the east of the Borough. As part of the ongoing work to deal with robbery in the Borough, the police had set up a violence suppression plan, and had conducted numerous activities around Tottenham Hale and other wards significantly affected by robbery.

It was noted that another issue within the Borough were young people who were perpetrators of repeat offences. There had been discussions to support this cohort of young people strategically by assembling a co-ordinated group, which would entail linking different providers within the community with various activities such as the Young People At Risk Action Plan and North Area Violence Reduction Plan, in order to divert young people away from criminality.

Furthermore, the Interim Head of Community Safety & Enforcement made the following observations:

- There was a need to develop a whole system approach
- There would be a BBC programme in the evening at 6.30pm regarding Operation Virtus, an operation targeting violence and drugs in Haringey and Enfield

- Operation Surge, which was a joint partnership operation along Wood Green High Road on 20<sup>th</sup> February that involved the police, key council services in Haringey such as the licensing team and Children's services
- Operation Barboza, which was a joint Transport for London and British Rail operation that was due to be carried out at various stations across the Borough, for example Finsbury Park and Tottenham Hale.

The Interim Head of Community Safety & Enforcement stressed that there was a need for some way of co-ordinating activities in the Borough, and the Robbery Executive Group was one way to support the co-ordination of activities. The Robbery Executive Group would be able to identify existing and emerging issues and prioritise accordingly.

The following was noted in response to the discussion of this item:

- In response to a query as to whether there had been any impact as a result of the increase in joint activity over the last three months, the Interim Head of Community Safety & Enforcement noted that there was outreach work in key robbery hotspot areas in the Borough, and following police resource uplift in the key hotspot areas, the data showed that there was a reduction of robbery levels in December 2019. It was highlighted that a key concern moving forward would be to maintain and sustain activity to reduce robbery levels. It was noted that the key value of the Robbery Executive Group was that it would co-ordinate activity effectively and commission services where gaps were identified.
- The Cabinet Member for Communities and Equalities commended the work of the Robbery Executive Group. The Cabinet Member stressed that it was crucial to explore how to communicate with young people around the consequences of their actions, for example many young people in the community could provide personal stories that would be more persuasive form of communication. It was further noted that it was important to develop interventions, such as targeting groups in Alternative Provisions. In response, the Interim Head of Community Safety & Enforcement informed that there was a meeting with the Leader of the Council around communicating consequences to young people, and there had been discussions with the AD for Early Help & Prevention to explore ideas around communication to young people.
- The Cabinet Member for Children and Families mentioned an event attended by the Tottenham Hale ward Councillors whereby residents had considerable concern on robbery in the area. The Cabinet Member commented that there had to be a way in which all agencies came together to compile an interim plan to mitigate the robbery issue, particularly in Tottenham Hale it would be important for a joint meeting with the developers, police and transport representatives to compile a plan to mitigate the robbery issue in the ward. The Chair accepted the points made by the Cabinet Member and noted that there had been a joint partnership meeting with developers in Tottenham Hale earlier in the year and there was due to be a follow up meeting in the next few months. The Chair agreed with the Cabinet Member for the local ward councillors be invited to the follow up meeting.

## **RESOLVED**

That the Partnership noted the recommendations in the report.



## **123. MOPAC LOCAL PRIORITY SETTING**

The Partnership received a briefing note about the MOPAC local priority setting process for 2020/21, as set out in the agenda pack at pages 35-46. The Partnership also received a presentation, as set out at pages 39-46 of the agenda pack, which provided an overview of the 2019/20 local policing priorities and local crime performance, as well as an overview of the local policing priorities for 2020/21. The briefing and presentation were introduced by Sandeep Broca, Intelligence Analysis Manager.

In reference to the 12-month Crime Performance Overview at page 41 of the agenda pack, it was noted that Haringey had performed well in comparison to London, for example Total Notifiable Offences (TNO) had increased by 2% in Haringey whereas in London there was about a 10% increase in the same period; additionally, there had been a reduction of burglary and criminal damage in Haringey, whereas London-wide there had been a 0% change. It was highlighted that although there were improvements in crime in the Borough, there were also some challenges, particularly around robbery. It was noted that robbery was one of the biggest challenges for the Borough, there was currently a 47% increase of robbery offences in the Borough on a yearly basis, and around 2,500 robberies took place in the Borough within a 12-month period.

The main aim for the next 12 months would be to determine which of the top crime categories to make the main priorities for Haringey. It was noted that there continued to be a high volume of violence with injury (non-domestic) crimes, particularly in Noel Park, Seven Sisters, Northumberland Park, Tottenham Green and Tottenham Hale. Furthermore, there was a high volume of robbery of personal property evident particularly in Tottenham Green and Tottenham Hale. The local data analysis suggests that the priorities for Haringey, robbery and violence with injury (non-domestic), should be retained for 2020/21.

It was noted that the aim was for the final priorities to be agreed by mid-March 2020.

The Director of Public Health asked for clarification as to why violence with injury (non-domestic) was not included in the scope of policing priorities. In response, the Intelligence Analysis Manager clarified that MOPAC had provided the Borough a number of mandatory crime policing priorities, which included sexual violence, domestic abuse, sexual exploitation, weapon-based crime, hate crime and anti-social behaviour. The listed crimes provided by MOPAC were mandatory priority areas for all Boroughs, thus the prioritisation of other crime areas would be determined under the Borough's local priorities.

### **RESOLVED**

That the Partnership noted the recommendations in the report.

## **124. COMMUNICATIONS UPDATE**

Eubert Malcolm, Interim Assistant Director Stronger Communities, provided a verbal update on the Youth Violence campaign on behalf of the Communications team.

The Partnership were informed that all three films for the campaign, which had been produced in partnership with the students from Haringey Sixth Form College, had been completed. It was explained that the films focused on the consequences and impact of youth violence. The AD for Stronger Communities noted that the Council and police had taken a back seat to allow young people to lead with the initiative and highlighted the great contribution made by the students from Haringey Sixth Form College in the production of the films.

It was noted that the films had gained national interest with a BBC London News report made on the filming of the campaign, additionally, ITV and Channel 5 had also expressed an interest in the campaign.

The AD for Stronger Communities informed that the films would be screened in the evening at Wood Green Cinema, and efforts would be made to present the films to the Partnership at a future CSP meeting **(Action: Communications Team)**.

The AD for Stronger Communities noted that one of the films had been picked up by a production company, and an update on the outcome of that development would be provided at a future CSP meeting **(Action: Communications Team)**.

## **125. HARINGEY SAFEGUARDING CHILDREN'S PARTNERSHIP (HSCP) GUIDANCE (THE GREEN BOOK)**

The Partnership received a report on the Haringey Safeguarding Children's Partnership (HSCP) Guidance (The Green Book). The report was introduced by Eubert Malcolm, as set out in the agenda pack at pages 17-20. Additionally, the Director of Children's Services noted that the 'Green Book' was launched at the recent HSCP conference and highlighted that it was rich in information in setting good safeguarding practices for children and young people in Haringey.

In response to a query by the Cabinet Member for Communities and Equalities as to whether there would be a briefing in the community regarding the 'Green Book', the Director of Children's Services informed that she would liaise with the AD for Safeguarding & Social Care to obtain confirmation regarding briefings in the Borough on the 'Green Book' **(Action: Ann Graham / Beverley Hendricks)**.

### **RESOLVED**

That the Partnership noted the recommendation in the report.

## **126. NEW ITEMS OF URGENT BUSINESS**

None.

***\*At this point of the meeting, the Chair welcomed the Partnership to comment on Any Other Business.***

Any other business

Ann Graham, Director of Children's Services, informed the Partnership that she had visited the Feltham Young Offender Institute to investigate on what would be required for the resettlement of young offenders to prevent re-offending. This matter would be raised at the Youth Justice Board for discussion, and then a report would be provided at future CSP meeting, although at present a timescale could not be provided (**Action: Ann Graham**).

The Cabinet Member for Communities and Equalities requested a future item for a CSP meeting to be around re-housing of families and young people in the community under the threat of violent reprisals and asked for colleagues from Homes for Haringey to provide a report around this matter, particularly structures in place around learning (**Action: Eubert Malcolm / Homes for Haringey**).

***At 15:32 Beverley Hendricks, Assistant Director for Safeguarding & Social Care, arrived at the meeting.***

Regarding the Green Book, the AD for Safeguarding & Social Care advised the Partnership to email for any queries.

The Senior Tottenham Community Safety Manager introduced two young Apprentices to the Partnership and asked whether the Apprentices could briefly discuss their views regarding engagement with young people. The Apprentices were invited by the Chair to put forward their views. The Apprentices highlighted the following points:

- Young people needed to be understood, for example why young people carried knives
- It was crucial to build rapport and trust with young people, especially between young people and the police
- Regarding the mental health of young people, it was important that young people were not judged

The Chair thanked the Apprentices for their views. The Partnership welcomed the Apprentices to the Council.

**127. DATES OF FUTURE MEETINGS**

There were no further meetings in the current municipal year.

**128. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that the press and public be excluded from the meeting during the consideration of item 16 as it contains exempt information as defined in Section 100a of the Local Government Act 1972; Para 1 – Information relating to any individual, and Para 5 - Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

**129. EXEMPT - RESTRICTED MINUTES OF THE COMMUNITY SAFETY PARTNERSHIP**

**RESOLVED**

The Partnership agreed the restricted minutes of the meeting held on 11<sup>th</sup> December 2019 as a correct record.

CHAIR:

Signed by Chair .....

Date .....